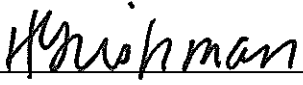
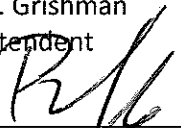


We, the undersigned, hereby attest that we have been negotiating in good faith to come to an agreement between the Jericho School District and the Jericho Teachers Association to develop an APPR Plan for the 2015-2016 school year. We understand that the plan must reflect all changes to APPR legislation under 3012-d of New York State Law.

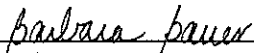
Dated: October 1, 2015



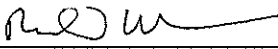
Henry L. Grishman
Superintendent



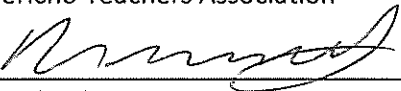
Ben Ciuffo, Ed. D.
Assistant Superintendent
Educational Operations & Human Resources



Barbara Bauer
Assistant Superintendent
Curriculum & Instruction



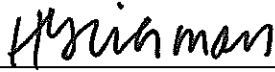
Ronald Verderber
President
Jericho Teachers Association



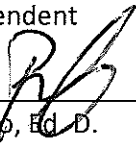
Michael Hartnett
Secretary
Jericho Teachers Association

We, the undersigned, hereby attest that we have been negotiating in good faith to come to an agreement between the Jericho School District and the Jericho Educational Administrators Association to develop an APPR Plan for the 2015-2016 school year. We understand that the plan must reflect all changes to APPR legislation under 3012-d of New York State Law.

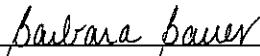
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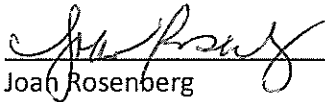
Henry L. Grishman
Superintendent



Ben Ciuffo, Ed. D.
Assistant Superintendent
Educational Operations & Human Resources



Barbara Bauer
Assistant Superintendent
Curriculum & Instruction



Joan Rosenberg
President
Jericho Educational Administrators Association